

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

<b>Meeting:</b>	<b><u>Regular Meeting</u></b>	<b>Date:</b>	<b><u>December 9, 2014</u></b>
<b>Place:</b>	<b><u>District Administration Office</u></b>	<b>Time:</b>	<b><u>6:00 p.m. – Public Meeting</u></b>
	<b><u>4034 Irving Place</u></b>		<b><u>6:01 p.m. – Closed Session</u></b>
	<b><u>Culver City 90232</u></b>		<b><u>7:00 p.m. – Public Meeting</u></b>

**Board Members Present**

**Laura Chardiet, President**  
**Nancy Goldberg, Vice President**  
**Steven M. Levin, Ph.D., Clerk**  
**Susanne Robins, Member**  
**Katherine Paspalis, Esq., Member**

**Staff Members Present**

**David LaRose, Superintendent**  
**Kati Krumpe**  
**Leslie Lockhart**  
**Mike Reynolds**

**Call to Order**

Board President Ms. Chardiet called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Middle School student Ronae Pumphrey led the Pledge of Allegiance.

**Report from Closed Session**

Ms. Chardiet reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

**8. Adoption of Agenda**

It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board adopt the December 9, 2014 agenda as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**9. Consent Agenda**

Ms. Chardiet called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Ms. Goldberg requested that item 9.6 be withdrawn. Ms. Paspalis requested that item 9.7 be withdrawn. It was moved by Ms. Paspalis and seconded by Ms. Robins to approve Consent Agenda Items 9.1 – 9.5 as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

- 9.1 Minutes of Regular Meeting – November 18, 2014
- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts - Donations
- 9.4 Certificated Personnel Reports No. 8
- 9.5 Classified Personnel Reports No. 8

**9.6 Approval is Recommended for the Single Plans for Student Achievement for Culver City High School, Culver Park High School, Culver City Middle School, El Marino Elementary, El Rincon Elementary School, Farragut Elementary School, La Ballona Elementary School, and Linwood E. Howe Elementary School**

Ms. Goldberg withdrew this item to get clarification on an item regarding Culver Park's Single Plan. She wanted to know if the staff at Culver Park had any input with the recommendations. Dr. Krumpe confirmed that staff at Culver Park did have input.

**9.7 Approval is Recommended for the Student Teacher Agreement Between Culver City Unified School District and Pepperdine University, Graduate School of Education and Psychology**

Ms. Paspalis withdrew this item to ask that a few amendments be made on page 5 to the Non-Discrimination Clause. Mrs. Lockhart will make the amendments.

It was moved by Ms. Robins and seconded that the Board approve items 9.6 as presented and 9.7 as amended. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**10. Awards, Recognitions and Presentations****10.1 American Citizenship Awards**

Mr. LaRose and the Assistant Superintendents read the names and accomplishments of each school's recipients of the American Citizenship Award for the month of December. The recipients were Grace Weil from El Marino School; Oliver Nassar from El Rincon Elementary; Ayla Moses from La Ballona School; Alex Ortega from Linwood E. Howe School; Tobey Greenberg from Farragut School; Samuel Chuck from Culver City Middle School; Kelan Gomes from Culver Park High School; and Tyler MacIntosh from Culver City High School. Board members presented each recipient with a pin and certificate; and thanked the students and their families for attending the meeting.

**10.2 CCUSD Power of Us Recognition**

Mrs. Lockhart stated that the Power of us Recognition is to recognize staff members or community members that continuously show their dedication to the District and have reached even beyond to serve our students. She shared a story of a student at Linwood Howe Elementary who did not get picked up. Two members of the Office of Child Development's afterschool staff, Mr. Gerald and Ms. Bernadette stayed with the student and made sure he was picked up and got home safely. Mrs. Lockhart presented Mr. Gerald and Ms. Bernadette with a certificate and a Power of Us t-shirt. Dr. Gotanda, Principal at Culver City Middle School, was present to introduce the other honorees of the evening which were the CCMS counseling team. The team consisted of Terrence Brown, Janine Lazat, Sara Simmons, and Alex Wu. The CCMS ASB were also recognized.

**10.3 Spotlight on Education – El Rincon Elementary**

Mr. Brunson, Principal at El Rincon, thanked the Board for approving the Science Aide position which has been a great help for the students in the science lab. He showed a Power Point presentation that shared highlights of El Rincon Elementary School. The highlights emphasized the work the school is doing in PLCs, science, and report cards. One of the highlights showed the students on their overnight science trip to the beach. Since El Rincon has a S.T.E.M. focus Mr. Brunson stated that staff is still working on the engineering component and they have been really looking at the technology component. Parents have been volunteering more and sharing their own expertise to help out at the school. Mr. Brunson stated that change is hard and there have been quite a few changes at the school with the new common core curriculum and working on the pilot system for report cards. He commended the staff and aides for their hard work and dedication. Ms. Robins thanked Mr. Brunson for his presentation and commended the teachers. She is excited to see the critical thinking skills being taught. Dr. Levin was impressed by the choices that Mr. Brunson made to show the Board in his presentation. He fully agreed that Mr. Brunson shared the highlights at the school. Ms. Goldberg referenced a video clip where it showed a teacher teaching a kindergarten class and being interrupted by one of the students. Ms. Goldberg agreed that the teacher addressed the student without "interrupting the student's character." The teacher quickly addressed the student and kept teaching.

**11. Public Recognition****11.1 Superintendent's Report**

Mr. LaRose stated that his report was going to reflect the District's touchstone of Success for All Takes Us All. He reported on the Second Annual Centaurian leadership Conference at the High School where he was asked to speak. He was very impressed with the students and how well the conference was put together. He thanked the Sony and Toyota for their significant donations in sponsorship of the conference. He reported that the Linwood Howe was having their student recognition award assembly tomorrow. The Culver Hotel has adopted Linwood Howe and will host a breakfast for the students who win the awards. Mr. LaRose also reported on the Big

Brothers Big Sisters program at La Ballona which has shown to be a great addition to the campus and a great success. He reported on his time spent with Principal Veronica Montes at the Adult School. He stated that teachers were teaching the volunteers and everyone was very engaged. He thanked the City's Engineering department for sponsoring the students for their art projects for the City Tree Lighting Ceremony. Pavilions Market has allowed our students and the PTA to stand out in front of the store and promote the Back Pack Program where many donations were received. Mr. LaRose reported that the Back Pack Program is thriving and the District Office alone raised over four thousand items to donate to the program. He also said that he had a Spoiler Alert, and one of our schools may be adopted on Earth Day with a flood of two hundred employees to volunteer at their school.

### **11.2 Assistant Superintendents' Reports**

Dr. Krumpe reported participating in the El Rincon faculty meeting to ensure that all teachers were prepared for parent conferences with their pilot of the new report card. She stated that the teachers were challenging each other with the common core math problems and were preparing for the upcoming Hour of Code. She also reported that Educational Services is in the beginning stages of revising our technology plan for the district that will include what we want students to know and be able to do, what professional development needs we will have, what technology and infrastructure support we will need throughout the next five years. Robert Quinn and David Ross are designing the committee with a draft completion date in late February/early March so that key needs can be addressed in the LCAP revisions for 15-16. Dr. Krumpe also reported on the CGI training at Lawndale Unified and the discussions on math book adoptions. She deferred the rest of her time to science teachers who provided an update on their attendance at the National Science Teachers Association (NSTA) Conference. Earth and Science teacher Denise Greenberg thanked the Board for allowing her to attend the conference and stated that it was great to be able to have discussions with her colleagues. She gave a detailed update of the different presentations and seminars that she attended. Erica Young spoke on behalf of the CCMS and thanked the Board for the opportunity to attend the conference. One of the things that she found interesting was the discussion of what do you do when your students fail. She also enjoyed being able to speak to so many of her colleagues.

Mrs. Lockhart wanted to publicly commend Patty Eskridge for her work with the choir and bell choir at Farragut Elementary. She does a phenomenal job. She then gave the rest of her time to Mr. Brunson to present information on the ACSA Leadership Summit that was attended by administrators. Mr. Brunson showed a Power Point Presentation and spoke about the different strands that were offered. In his presentation it also showed some of the Administrators sharing information about what they learned from attending the conference.

Mr. Reynolds reported on the interviews for program management services. He informed the Board of what kinds of questions will be asked and what qualities will be looked for during the interviews. He reported that CSBA is going on record as being in opposition to the reserves cap. He read a couple of quotes from CSBA representatives. Mr. Reynolds provided the Board with an update on the Frost Auditorium. He stated that H+F will send plans to DSA in January. The improvements to bring the structure to current code will end up affecting the financial bottom line. He stated that IT Director Robert Quinn has successfully installed all of the new equipment for our network throughout the District. Mr. Reynolds stated that the First Interim was prepared by Fiscal Services Director Sean Kearney and he will be presenting it later in the meeting. In regards to El Marino, there is a prototype of an air filtration system that we are continuing to test. The goal is to provide highly filtered air from the close proximity to the 405 freeway.

### **11.3 Student Representatives' Reports** **Middle School Student Representative**

Falon Legeaux, Culver City Middle School Student Representative, began her report by thanking the Board for the new hydration stations. Miss Legeaux reported on activities at Culver City Middle School, including the issuance of Happy Grams. She stated that the Middle School has started the snowball Fundraiser and explained how the fundraiser worked. Miss Legeaux reported that Dec. 15-19 is Spirit Week and shared what each day's event would be. She stated that students are enjoying the new Paws Program which she previously reported on.

**Culver Park Student Representative**

Ya'Elle Wright, Culver Park High School Student Representative, reported on activities at Culver Park High School, including all of the seniors doing a great job at recovering their credits. They have working really hard. She stated that the bathrooms were vandalized this week but MOT fixed the problem today and the restrooms should be up and running tomorrow. Miss Wright also stated that seven students were represented at UCLA for the L.A. ArtWorx Non-Profit Organization.

**Culver City High School Student Representative/Student Board Member**

Justin Segal was substituting for Natalia Saucedo, Student Board Member, who was unable to attend the meeting. Mr. Segal reported on activities at Culver City High School, including the extended library hours. He stated that the extension of hours at the library has had a positive impact. He proceeded to read Miss Saucedo's report where she reported that many students have expressed their gratitude for the hydration stations. The House of Reps has many students speaking about safety and expressing their concerns. There was a suggestion to add hydration stations to Robert Frost Auditorium. Miss Saucedo included in her report an update of the Second Annual Leadership Conference and described any new changes that happened this year. The first Winter formal in two years took place and it was a struggle with ticket sales at first but it all worked out.

**11.4 Members of the Audience**

Members of the audience spoke about:

- Tom Salter, Director of Athletics at CCHS, gave a sports update on many high school sports including girls volleyball, boy's water polo, and cross-country. Dr. Krumpe told Mr. Salter that the meeting would be adjourned in memory of his mother.
- Ben Knight thanked the Board for trying to keep the District staff's wages at a competitive level. He spoke about teacher educational levels and student achievement. Mr. Knight briefly spoke about his meeting with Mr. LaRose.

**11.5 Members of the Board**

Board Members spoke about:

- Ms. Goldberg stated that she enjoyed Mr. Brunson's presentation and liked the fact that he incorporated a video in his presentation. She was happy to report that received her first evaluation as a Docent at the Getty Museum and she is doing well. Ms. Goldberg stated that she feels for the last speaker which was Mr. Knight, and supports him, but she also shared her point of view on the issue of furthering your education.
- Ms. Paspalis stated that she enjoyed seeing the science lab at E Rincon being utilized and everyone working together. She reported that she will be participating in the Project Manager interviews on Tuesday and Thursday and she will also be attending the CSBA Annual Education Conference. Ms. Paspalis wished everyone a Happy Winter Solstice, Merry Christmas, Happy Chanukah, and Happy Kwanza.
- Dr. Levin stated that we have seen a lot of adult engagement within the District this evening and it was great to see. That makes students inspired. He stated that he attended the Parent Education Night; the CBAC meeting in which he learned some useful information; and the Health Center's installation. Dr. Levin also attended the AVPA performance which he thought was really great. He spoke to the 7<sup>th</sup> and 8<sup>th</sup> grade AVID class and attended the AVPA Bowl-A-Thon which was great. H just attended the City Liaison Committee meeting which was good and another example of adult engagement.
- Ms. Robins reported on her attendance at the City's tree lighting ceremony, and she is looking forward to attending the CSBA Annual Education Conference. The AVID Program is going great and it has not been hard to get people to come and speak. Ms. Robins stated that she is excited about the Bilingual Awards. She stated that Parent Night at the Middle School was very impressive. Ms. Robins is also happy to see a few items that she noticed in the LCAP, and happy to see focus on IT in the District.
- Ms. Chardiet attended the PTA Council meeting, and the AVPA performance which was amazing. Ms. Chardiet stated that a stressor that we do not think about our students having is the stress of having a parent deported. She was very happy to hear about President Obama's immigration reform. She was also very happy to hear from the teachers about the attendance at the conference.

**13. Recess**

The Board recessed at 8:45 p.m. and reconvened at 8:55 p.m.

**14. Action Items****14.3 Business Items****14.3b Approval is Recommended for the MOU with Mathematica Policy Research**

It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board approve the MOU with Mathematica Policy Research as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**12. Information Items****12.1 2014-2015 First Interim Report and LCAP Update**

Mr. Kearney provided the Board with a summary of the 2014-2015 First Interim Report along with Dr. Krumpke who provided information on the LCAP such as the LCAP alignment with the Single Plans for Student Achievement that were presented. Mr. Kearney's focus was on the adopted budget and any changes on the First Interim. He explained any notable differences in the general fund.

**12.2 Capital Project Status Update**

Bryan Osborne from Balfour Beatty provided a site by site update on the capital projects.

**14. Action Items – (cont.)****14.1 Superintendent's Items****14.1a Third Reading and Approval of Revised Board Bylaw 9121- President**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the Revised Board Bylaw 9121 – President as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2 Education Services Items****14.2a Approval is Recommended for Textbook Adoption for Culver City High School, History/Social Studies Department, AP US History Class**

It was moved by Ms. Robins and seconded by Ms. Goldberg that the Board approve the Textbook Adoption for Culver City High School, History/Social Studies Department, AP US History Class as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2b Second Reading and Approval of Revised Board Policy and Administrative Regulation 5111, Students – Admission**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve Revised Board Policy and Administrative Regulation 5111, Students – Admission. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2c Second Reading and Approval of Revised Board Policy and Administrative Regulation 5123, Students – Promotion Acceleration Retention**

It was moved by Ms. Goldberg and seconded by Ms. Robins that the Board approve the Revised Board Policy and Administrative Regulation 5123, Students – Promotion Acceleration Retention as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2d Second Reading and Approval of Revised Board Policy and New Administrative Regulation 5145.3, Students – Nondiscrimination/Harassment**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve Revised Board Policy and New Administrative Regulation 5145.2, Students – Nondiscrimination/Harassment if amended. Ms. Paspalis provided her amendments to Mrs. Lockhart. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3 Business Services Items****14.3a Approval is Recommended for the Certification of First Interim Report for 2014-2015**

It was moved by Ms. Robins and seconded by Dr. Levin that the Board approve the Certification of First Interim Report for 2014-2015 as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3c Approval is Recommended to Authorize the Superintendent to Negotiate and Sign an Agreement for Program Management Services**

It was moved by Ms. Goldberg and seconded by Dr. Levin that the Board approve the Superintendent to Negotiate and Sign an Agreement for Program Management Services as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3d Approval is Recommended for the Certification of Signatures**

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve the Certification of Signatures as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.4 Personnel Items****14.4a Approval is Recommended for Resolution #8-2014/2015 (HR), Action to Reinstate Two Classified Positions Previously Eliminated on Resolution #21-2012/2013 (HR)**

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve Resolution #8-2014/2015 (HR), Action to Reinstate Two Classified Positions Previously Eliminated on Resolution #21-2012/2013 (HR) as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.4b Approval is Recommended to Reinstate Certificated Administrative job Classification – Elementary School Counselor**

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve to Reinstate Certificated Administrative Job Classification – Elementary School Counselor. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.4c Approval is Recommended for New Certificated Administrative Job Classification and Job Description – Mental Health Case Manager Assessor**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve the New Certificated Administrative Job Classification and Job Description – Mental Health Case Manager Assessor as presented. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**15. Board Business****15.1a Annual Governing Board Organizational Meeting – Ed Code 35143**

Ms. Chardiet gave a brief speech on how appreciative she was to serve as President of the Board, and thanked the Board for allowing her to serve. Ms. Chardiet then handed the meeting over to Mr. LaRose to begin nominations

for President. Prior to beginning nominations Mr. LaRose thanked Ms. Chardiet for her service and presented her with an engraved gavel from the District.

Mr. LaRose asked for nominations for the position of President. Ms. Chardiet moved to nominate Ms. Goldberg as President of the Board. Dr. Levin addressed Ms. Goldberg and asked wanted to confirm that Ms. Goldberg was up for the challenge of holding the position due to some prior health concerns. Ms. Goldberg enthusiastically confirmed that she was ready to serve as President. Dr. Levin seconded the nomination. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays. Ms. Goldberg continued to chair the rest of the meeting.

Ms. Chardiet moved to nominate Dr. Levin to serve as Vice-President. Ms. Robins seconded the nomination. The motion was unanimously approved to approve Dr. Levin as Vice-President with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

Ms. Chardiet moved to nominate Ms. Paspalis as Clerk. The motion was seconded by Dr. Levin. The motion was unanimously approved to approve Ms. Paspalis as Clerk with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

Ms. Paspalis moved to nominate Ms. Robins to serve as the Voting Representative to the Los Angeles County School Trustees Association and Representative to Elect Members to the County Committee on School District Organization. The nomination was seconded by Dr. Levin. The motion was unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

Ms. Chardiet stated that she would volunteer for Parliamentarian. Ms. Goldberg confirmed that Ms. Chardiet was appointed Parliamentarian. Board members agreed that Dr. Levin and Ms. Paspalis will serve as Representatives to the Board of Education/City Council Liaison Committee. Ms. Robins will serve as an alternate to the Liaison Committee. Nancy Goldberg will continue to serve as Representative to the Sandy Segal Youth Health Center Committee. Ms. Chardiet will serve as the Representative to the District Community Arts Committee. Ms. Paspalis will serve as the Representative to the Fineshriber Foundation. Ms. Robins will serve as the Liaison to the Culver City Education Foundation. Ms. Robins and Ms. Chardiet will serve as Representatives to the Culver City Compact.

**15.2 Board Self-Evaluation**

Ms. Goldberg suggested that each Board member take turns doing the self-evaluations at the end of the meetings. Ms. Paspalis and Ms. Robins stated that they would not be participating in rating the evaluations. Therefore, Ms. Goldberg, Ms. Chardiet, and Dr. Levin will rotate doing the ratings. Ms. Goldberg read the ratings for the evaluation which she mostly rated either a four or a five.

**Adjournment**

There being no further business, it was moved by Ms. Paspalis, seconded by Ms. Chardiet and unanimously approved with a vote of 5 – Ayes from Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays to adjourn the meeting. Board President Ms. Goldberg adjourned the meeting at 9:45 p.m. in memory of Juanita Kunya and Nancy Salter.

**Approved:** \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

**On:** \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary